

Ministry Meeting Norms

Seven commitments to build trust, focus, and traction.

1 Speak with Respect and Purpose

Offer input with humility and the intent to strengthen the mission.

2 Receive Feedback without Defensiveness

Listen fully; ask clarifying questions rather than debating in the moment.

3 Seek Clarity over Self-Protection

Choose questions that move understanding forward, not statements that defend positions.

4 Add Value—Don't Repeat

Avoid redundant comments unless contributing new insight or perspective.

5 Honor One Another

Demonstrate respect in tone, language, and posture at all times.

6 Be Fully Present and Engaged

Give focused attention; limit distractions to what serves the meeting.

7 One Voice at a Time

Allow each person to be heard clearly without interruption.